

# BUY-SELL DISABILITY POLICY CONSTRUCTION COMPANY

## Client

Three brothers in their 40s and 50s who own a construction company valued at \$30 million.

### Situation

The advisor was asked to provide disability buy-sell coverage to fully fund their buy-sell agreement to the tune of \$30 million. The brothers were unwilling to pay the cost to fully fund their agreement and required an alternative solution.

#### **Assessment**

Working closely with the advisor, the client, and their counsel, it was determined that the brothers would extend the disability buy-sell trigger to 24 months to afford them both time to recover from a debilitating event or diagnosis, and reduce the cost of funding their agreement.

# Solution

Exceptional Risk Advisors designed a customized policy to provide \$50,000 per month per brother for 18 months after a six-month waiting period. The intent of this policy was to provide the brothers with salary continuation without causing a drag on the business. At the end of the 18-month period, the policy would trigger a lump sum distribution of \$1,000,000 to fund a down payment for the repurchase of the disabled brother's shares. It was agreed that the remaining balance of the share repurchase would be funded by a bank loan, paid over 60 months.

# Result

The owners of the business now had a real solution in the event one of them became disabled. By installing a policy to continue their incomes and extend the disability buy-sell trigger required to repurchase the disabled one's shares, the brothers could reduce the cost of funding their agreement without putting a strain on the business.

ONE INTERNATIONAL BLVD. • SUITE 750 • MAHWAH, NJ 07495 WWW.EXCEPTIONALRISKADVISORS.COM • (866) 512-0444